



dragonfly HOT YOGA

Teacher Training

NOV 2015 - FEB 2016





dragonfly HOT YOGA

Teacher Training Program

The Dragonfly Teacher Training program (RYT-200) offers a unique education. In this training, you will get hands-on experience beginning day one. You will be taught and supported by a team of highly trained and certified educators. Our teachers are dedicated, experienced, and passionate about yoga.

Our teacher training program will enable you to teach a dynamic, unique, and challenging yoga class, one appropriate for all levels. Our focus will be on Vinyasa (Flow), but you

will also be exposed to all the styles of classes that Dragonfly has to offer (Yin, Fusion, Fire, Fit, and more). You will receive lots of practical teaching experience, along with learning anatomy, physiology, philosophy, ethics, and so much more.

We guarantee that you will graduate from the program confident in your abilities. It is our mission to help you find your true yoga teacher self and voice. We will facilitate and support you as you begin this exciting adventure!

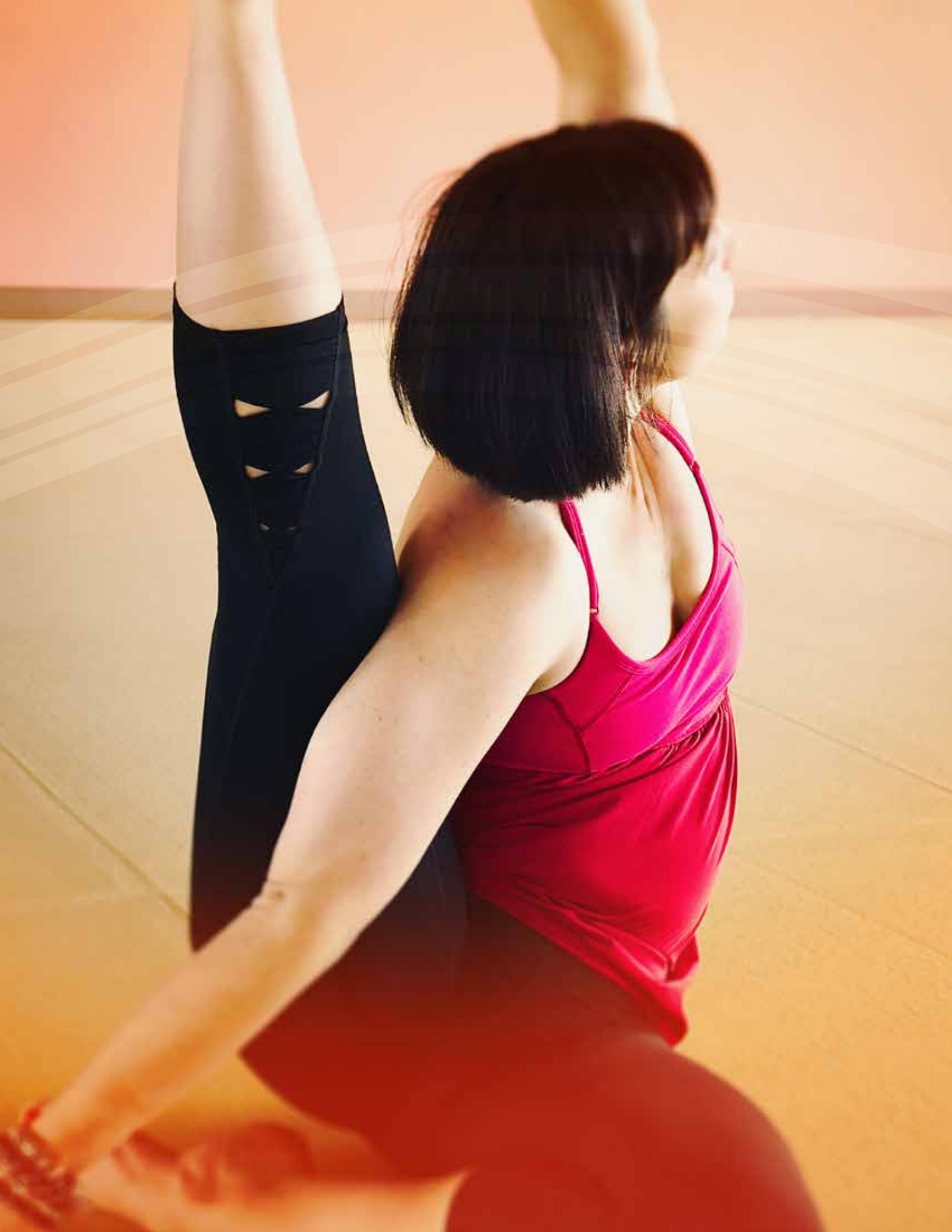
Mission Statement

The mission of our RYT-200 Teacher Training Program is to develop high quality yoga teachers and practitioners, firmly grounded in our philosophy that yoga be accessible for “every shape, every size and every person.” Our program intends for graduates to be well rounded, confident, compassionate, and ready to serve the needs of diverse individuals and groups of students.

The Dragonfly Difference

Dragonfly Hot Yoga is a warm and welcoming studio that is committed to serving the needs of a variety of students. With over 100 classes offered weekly, we strive to help you find your niche, and will foster opportunities for growth. We are firmly rooted in vinyasa style yoga, with these classes making up the majority of our weekly offerings. We regularly offer free classes, donation based classes, and workshops. Our aim is to make each one of our classes accessible to each and every student. Our instructors and staff are kind, welcoming and encouraging. You will see and feel the Dragonfly difference the moment you walk through our doors.





Schedule and Facilities

LOCATIONS

Dragonfly Hot Yoga - Downtown
309 W Johnson St, Madison WI 53703

Dragonfly Hot Yoga - Fitchburg
6227 McKee Road, Fitchburg WI 53719

Dragonfly Hot Yoga - Middleton
610 Junction Road, Madison WI 53717

Dragonfly Hot Yoga - Sun Prairie
2824 Prairie Lakes Dr, Sun Prairie WI 53590

CONTACT INFORMATION

www.dragonflyhotyoga.com
(608) 203-9000

MEGAN KAISER, OWNER
megan@dragonflyhotyoga.com

TIFFANY GEIER, DIRECTOR OF TRAINING
tiffanygeier@dragonflyhotyoga.com

FACILITIES

Madison, Wisconsin is a beautiful city with many conveniences, if you are traveling from out of town. All four of our locations are conveniently located near a variety of restaurants and lodging facilities. Please bring your own yoga mat, towel, and water bottle. Yoga blocks, bolsters, blankets, and chairs for lectures, will be provided. You will have access to a refrigerator and microwave.

DATES & TIMES

Tuesdays, Wednesdays, Thursdays and Saturdays between 11/03/15 and 02/20/16

NOVEMBER 3, 4, 5 5:00pm-10:00pm

NOVEMBER 7 12:00pm-6:00pm

NOVEMBER 10, 11, 12 5:00pm-10:00pm

NOVEMBER 17, 18, 19 5:00pm-10:00pm

NOVEMBER 21 12:00pm-6:00pm

DECEMBER 1, 2, 3 5:00pm-10:00pm

DECEMBER 5 12:00pm-6:00pm

DECEMBER 8, 9, 10 5:00pm-10:00pm

DECEMBER 15, 16, 17 5:00pm-10:00pm

DECEMBER 19 12:00pm-6:00pm

JANUARY 5, 6, 7 5:00pm-10:00pm

JANUARY 9TH 12:00pm-6:00pm

JANUARY 12, 13, 14 5:00pm-10:00pm

JANUARY 19, 20, 21 5:00pm-10:00pm

JANUARY 23 12:00pm-6:00pm

JANUARY 26, 27, 28 5:00pm-10:00pm

FEBRUARY, 2, 3, 4 5:00pm-10:00pm

FEBRUARY 6 12:00pm-6:00pm

FEBRUARY, 9, 10, 11 5:00pm-10:00pm

FEBRUARY 16, 17, 18 5:00pm-10:00pm

FEBRUARY 20 12:00pm-6:00pm

Course of Study

The Dragonfly Teacher Training Program meets the standards set by Yoga Alliance to become a Registered Yoga Teacher (RYT) at the 200 hour level. Following are topics of study.

ASANA TECHNIQUES, TRAINING AND PRACTICE

Sun salutations, poses, alignment principles, hands on assists, and modifications will be studied and practiced, (beginning on day one). Students will receive a lot of practical teaching experience in this training.

THE ART OF SEQUENCING

Students will learn how to create their own strong, creative, and powerful sequences based on a variety of methods.

ANATOMY AND PHYSIOLOGY

Functional anatomy as it relates to teaching yoga poses, including precautions and safety.

SOFT ANATOMY

The chakra system and the energetic body.

PRANAYAMA

Breathing techniques

YOGA PHILOSOPHY AND LIFESTYLE

The study of the Yoga Sutras of Patanjali. Personal practice as a foundation for teaching.

BUSINESS OF YOGA AND ETHICS

How to become a successful yoga teacher, and how to market oneself. Code of conduct of yoga teachers. Common ethical predicaments faced by yoga teachers.

AYURVEDA

Science of life, yoga as medicine.

DRAGONFLY DIFFERENCE

Vinyasa (Flow) is at the core of this training, but students will be exposed to all the offerings that sets Dragonfly apart. Trainees will experience Chakra Flow, Yin, Fire (26), the Dragonfly Fusion Sequence, Meditation, Fit, Barre, Power, and Pound.

HOMEWORK/FINAL EXAMS/ PRACTICUM AND WORKSHOPS

To graduate, students will need to complete and pass homework, exams, practicums and student-led workshops.

REQUIRED READINGS

Students will need to purchase the following required titles on their own:

Journey into Power by Baron Baptiste
AMAZON PRICE: \$15.32

The Key Muscles of Yoga: Scientific Keys, Vol 1 by Ray Long
AMAZON PRICE: \$20.27

The Key Poses of Yoga: Scientific Keys, Vol 2 by Ray Long
AMAZON PRICE: \$25.87

SUGGESTED READINGS

The following are recommended readings:

Yoga Sutras of Patanjali (Any translation)
AMAZON PRICE RANGES FROM: \$5.36—\$20.00

Meditations from the Mat by Rolf Gates
AMAZON PRICE: \$11.86

Loving What is: Four Questions That Can Change Your Life by Byron Katie
AMAZON PRICE: \$10.24

Program Curriculum

The Dragonfly Teacher Training Program includes 5 areas of focus that is required and defined by Yoga Alliance. Our full program consists of 200 hours and meets the standards set by the Yoga Alliance to become a Registered Yoga Teacher (RYT-200).

TECHNIQUES/TRAINING/PRACTICE

Topics in this category include, but are not limited to: asanas, pranayamas, kriyas, chanting, mantra, meditation and other traditional yoga techniques. Hours will include training on how to teach and practice these techniques, with emphasis on language, demonstration, observation and the use of props.

**100
HOURS**

TEACHING METHODOLOGY

The principles of demonstration, observation, assisting, teaching styles, communication skills, teaching to special populations, qualities of a teacher, the student learning process, and business aspects of teaching yoga will be covered.

**25
HOURS**

ANATOMY AND PHYSIOLOGY

Students will learn anatomy and physiology of the human body. This will include learning, bones, muscles, joints and bodily systems. Yogic energy anatomy and physiology (chakras and nadis) will also be included in this section. The anatomy and physiology learnings of the human body and subtle body will be applied to knowledge of yoga asana and practice (benefits, contraindications, healthy movement patterns, etc).

**20
HOURS**

YOGA PHILOSOPHY LIFESTYLE AND ETHICS FOR YOGA TEACHERS

In this section of the training, students will study yoga philosophies, yoga lifestyle, and ethics for yoga teachers. Students will explore the Yoga Sutras of Patanjali through readings and group discussions, and how they can be applied to everyday life. Students will be encouraged to explore their own connection to these teachings and how they can relate these findings to their own personal practice and teachings.

**30
HOURS**

PRACTICUM

Includes practice teaching, receiving feedback, observing others teaching and hearing/giving feedback.

**10
HOURS**

ELECTIVES

These hours will be allocated among the 5 categories listed above. Focus hours will include practice, teaching, study, and assignments.

**15
HOURS**

Requirements for Graduation

ATTENDANCE

Attend all 200 hours

PRESENTATION SKILLS

Students will demonstrate competence in communication and organizational skills. They will indicate a willingness to evolve, prove dependability, show compassion, be engaging, creative, and dedicated to the teachings of yoga.

READING AND ASSIGNMENTS

Complete required readings and short written homework assignments

ANATOMY EXAM

Must pass with 75% or higher

FINAL WRITTEN EXAM

The final exam will be a comprehensive test, that students will take at the studio. It will be available for the student to take throughout the training, however it is up to the student to find time to take it (lunch, dinner, before or after a session, etc.). Students may take their own test all at one time, or it may be taken in parts or sections. Students must pass with 75% or higher.

PRACTICUM EXAM

Sequencing and teaching a full one hour class

WORKSHOP PRESENTATION

Creating and teaching a one hour workshop. Topics will be of student choice, with guidance from the Director.

FULL PAYMENT

Payment of application fee, tuition, and any other make-up hours and fees that are needed to meet completion requirements.

All assignments will be graded on a Pass/Fail basis, except for the exams which as stated above, students need to pass with 75% or higher. Students will receive feedback on their status of assignments within one day.

Students may retake the exams one time, and re-write written assignments one time, for a total of two attempts per exam or assignment. If a student does not pass an assignment or exam on their second attempt, students will be required to schedule retakes within one week after training at a rate of \$75/hour. If passing grades are still not achieved, students will be required to retake the entire teacher training.

If a student does not pass the one hour practicum exam, he or she will be required to make up to two additional attempts. If a student is still not passing at this point, he or she must schedule one additional attempt within one week after training, at a rate of \$75/hour. If a passing grade is not achieved, students will be required to retake the entire teacher training.

Student progress will be monitored and communicated both through written and verbal feedback throughout the training. If at any point progress is not satisfactory, students will be notified immediately to schedule a meeting with the Director to draft an improvement plan.

Upon satisfactory completion of this training, students will receive a certificate of completion. Students will then be able to register with Yoga Alliance to become RYT-200.

Student Expectations

ATTENDANCE

100% attendance is required for graduation. If a student needs to miss a portion of the training, he or she must meet with the Director of Teacher Training to develop a plan to make up lost hours. Make up instruction resulting from absences will be charged \$75/hour.

If a student has an emergency that causes him or her to miss an entire day or more of training, the student and director will arrange a plan to make up the hours. See Leave of Absence policy below. If the student misses for non-emergency reasons, and does not communicate and develop a plan with the Director, the student will be dismissed from the program, and the refund policy will apply.

Attendance will be taken each day on the school calendar, and will be kept on file.

TARDINESS

Students will need to arrive on time, and be prepared for the start of each class/session. If a student is more than 15 minutes late for a session, they will be considered tardy. One hour will then be deducted from the total contact hours.

LEAVE OF ABSENCE

In the event a student must discontinue participation due to circumstances beyond the student's control, the refund policy will be applied. All attempts will be made to assist the student in completing their training either through a future training, if available, or at the make-up rate of \$75/hour.

STUDENT CONDUCT

Ethics are an essential aspect of yoga, and will be stressed and firmly enforced throughout the Dragonfly Teacher Training Program. Please review and sign our Agreement and Liability Release Form located at the back of this catalog.

PROBATION/DISMISSAL/ RE-ADMITTANCE

A student will be considered on probation if he or she needs additional instruction, has fallen behind, or is incomplete with assignments. All efforts will be made to work with the student. A student may also be placed on probation if he or she is not receiving a passing grade. See Student Completion Requirements/Assessments section. The length of the probationary period will be dependent on what the student's needs are. Re-admittance from probation will be at the discretion of the Director. A student will need to show improvement and progress, subjective to the Director's approval. Failure to make improvements, progress, or satisfactory grades, will result in dismissal, refunds per the refund policy will apply.

Any criminal activity associated with this training will result in immediate dismissal.

Students who violate our student conduct code of ethics policy, will receive a written notification or warning. Dismissal from the program may result. Refunds will apply per the refund policy.

A student who has been dismissed may apply for readmission to a future training, but acceptance is not guaranteed.

Tuition and Fees

TUITION

\$3500

APPLICATION FEE

\$100

Not applied towards tuition.

DEPOSIT

\$500

Due two weeks after acceptance into the program, no later than November 2, 2015. Applied towards tuition.

EARLY PAYMENT DISCOUNT \$500

If tuition is paid in full October 3, 2015.

Payments may be made by check or credit card to Dragonfly Hot Yoga.

Total tuition due by November 3, 2015, unless a payment plan has been set up with Tiffany.

PAYMENT PLANS

We offer payment plans to make our Teacher Training more accessible. Contact Tiffany for details.

SCHOLARSHIPS

Dragonfly is committed to bring yoga to anyone who seeks it—every shape, every size, every person—regardless of background or financial status. Giving back to the community is a vital part of Dragonfly's mission and to reflect that we have created a Teacher Training Scholarship program.

We have three scholarships available for this teacher training session: Two \$100 scholarships and one \$300 scholarship.

Scholarship Requirements

- * Annual income of less than \$30,000
- * Practice yoga for at least 6 months (please get a signature from a certified teacher)
- * Display a passion for yoga and a strong ability to guide/lead a class
- * Complete a scholarship application: <http://www.dragonflyhotyoga.com/classes/teacher-training/teacher-training-scholarships/>
- * All finalists must meet with Tiffany Geier for a final interview





Tiffany Geier

E-RYT 200
DIRECTOR OF TEACHER TRAINING



CERTIFICATIONS

CYT
CTA
RYT

MY TEACHING STYLE

I love bringing a playful and challenging approach to my yoga classes. The sequences I create and the opportunities you will have to explore within a pose, will challenge you to find your very own edge. You will leave class feeling re-energized and empowered!

EXPERIENCE

200 hour Teacher Training with Deborah Williamson. Physical Education Teacher for 22 years in the Madison Metropolitan School District. Bachelor of Science in Education, with a degree in Physical Education and Adaptive Physical Education. Masters of Science in Education.

FAVORITE POSE

Warrior 2 It feels so fierce, and love the energy of a class full of Warriors.

FAVORITE QUOTE

“Character is best defined by how you act when you think nobody is watching.”

WHY I LOVE DRAGONFLY

Seriously, Dragonfly is where it's at! There is no other studio like it. Upon taking my first class here, I felt a sense of warmth (besides the 100 degree heat hee hee), community, and connection to the whole environment. The instructors, staff, and physical space just feels like a second home to me.

WHICH ACTRESS WOULD PLAY ME IN A MOVIE?

Amy Poehler

School Policies

ADVANCED STANDING

Dragonfly does not offer advanced standing for any previous training or coursework.

NON-DISCRIMINATION POLICY

Dragonfly's Teacher Training Program does not discriminate on the basis of age, gender, marital status, national or ethnic origin, sexual orientation, color, race or religion.

HOUSING

Dragonfly Hot Yoga does not provide housing, however please feel free to email tiffanygeier@dragonflyhotyoga.com for recommendations.

EMPLOYMENT SERVICES

Dragonfly Hot Yoga does not offer employment services. We will help and guide students in pursuing a career in yoga as they are progressing through our program. We do not guarantee employment placement.

STUDENT RECORDS

Dragonfly Hot Yoga will keep a copy of students' 200 hour completion certificate and progress records on file for 6 years. Records are private and available upon request only to the teacher trainee. Duplicate 200 hour certificates can be emailed or a paper replacement can be obtained for a \$25 fee.

STUDENT COMPLAINTS

If a student has a complaint about an instructor, the program or another student, the complaint should be brought to the attention of the Director. If a resolution can not be reached, students may contact the Wisconsin Education Approval Board for further assistance at (608) 266-1996 or at www.eab.wisconsin.gov or 201 West Washington Avenue, Madison, WI 53703

CANCELLATION/REFUND POLICY

Students will receive a full refund of all money paid if the student cancels within a three business day cancellation period after acceptance. The student will receive the refund within 10 business days.

A student who withdraws or is dismissed after attending at least one class, but before completing 60% of the instruction in the current enrollment period, is entitled to a prorated refund of tuition as follows:

Completed	But Prior To	Your Refund
	1st class	100%
1st class	10%	90%
10%	20%	80%
20%	30%	70%
30%	40%	60%
40%	50%	50%
50%	60%	40%
60% or more		No refund

A student who is dismissed from the program will receive a refund within 40 days after dismissal.

Application Procedure

ADMISSION POLICIES AND ENTRANCE REQUIREMENTS

Applicants must be 18 years of age to be considered for this program. Most program correspondence will occur electronically, applicants should have access to a computer and email. Applicants must have a willingness to develop a regular practice that is appropriate for their own health and needs.

HOW TO APPLY

In order to be accepted into the program, applicants must submit an application and a \$100 application fee. Applicants must also complete an interview in person or over the phone. Applications and payment can be found at the following link: <http://www.dragonflyhotyoga.com/classes/teacher-training/>

DEADLINE

Application deadline is October 27, 2015. Spots are limited, apply early.

ACCEPTANCE

Once your application and fee are received, you will be contacted by the Director via phone or in person for an interview, within 2 weeks.

Upon completing the application, submitting the application fee, and completing the interview process, the Director will then notify you via phone or in person if you have been accepted into the program.

Please note that application to the program does not guarantee acceptance.

Dragonfly Hot Yoga Teacher Code of Ethics

Yoga teachers understand and appreciate that teaching Yoga is a noble and ennobling endeavor, which aligns them with a long line of honorable teachers.

Yoga teachers are committed to practicing Yoga as a way of life.

Yoga teachers are committed to maintaining impeccable standards of professional competence and integrity.

Yoga teachers dedicate themselves to a thorough and continuing study and practice of Yoga, in particular the theoretical and practical aspects of the branch or type of Yoga that they teach others.

Yoga teachers are committed to avoiding substance abuse and, if for some reason, they succumb to chemical dependency will stop teaching until they are free again from drug and alcohol abuse. In that case, they will do everything in their power to stay free, including full accountability to a support group.

Yoga teachers will accurately represent their education, training, and experience relevant to their teaching of Yoga.

Yoga teachers are committed to promoting the physical, mental, and spiritual well-being of their students.

Yoga teachers, especially those teaching Hatha Yoga, will abstain from giving medical advice, or advice that could be interpreted as such, unless they have the necessary medical qualifications.

Yoga teachers particularly embrace the ideal of truthfulness in dealing with students and others.

Yoga teachers are open to instructing all students irrespective race, nationality, gender, sexual orientation, and social or financial status.

Yoga teachers are willing to accept students with physical disabilities, providing they have the skill to teach those students properly.

Yoga teachers will treat their students with respect.

Yoga teachers will never force their own opinions on students but appreciate the fact that every individual is entitled to his or her worldview, ideas, and beliefs. At the same time, however, Yoga teachers must communicate to their students that Yoga seeks to achieve a deep-level transformation of the human personality, including attitudes and ideas. If a student is not open to change or if a student's opinions seriously impede the process of communicating yogic teachings to him or her, then the Yoga teacher is free to refuse to work with that individual and, if possible, find an amicable way of dissolving the teaching relationship.

Yoga teachers will avoid any form of sexual harassment of students.

Yoga teachers wishing to enter a consensual sexual relationship with a present or former student should seek the immediate counsel of their peers before taking any action.

Yoga teachers will make every effort to avoid exploiting the trust and potential dependency of students and instead encourage them to find greater inner freedom.

Yoga teachers acknowledge the importance of the proper context for teaching and agree to avoid teaching in a casual manner, which includes observing proper decorum inside and outside of class.

Yoga teachers strive to practice tolerance toward other Yoga teachers, schools, and traditions. When criticism has to be brought, this should be done in fairness and with appropriate regard for the facts.

These Ethical Guidelines are not exhaustive, and the fact that a given conduct is not specifically covered by these Guidelines does not say anything about the ethical or unethical nature of that conduct. Yoga teachers always endeavor to respect and, to the best of their abilities, adhere to the traditional yogic code of conduct as well as to the law current in their country or state.

Releases and Waivers

PHOTO-VIDEO GUIDELINES AND RELEASE

Dragonfly Hot Yoga staff may take photographs and or video for use in future trainings or marketing of training programs. If you do not wish to be photographed or filmed, please advise the Director of Teacher Training. Students are allowed to take photographs, as long as it is not distracting to the flow of the class. Students may not distribute photos or videos outside of class without permission of the participants who appear in the images.

CATALOG RELEASE

I have read and agree to the terms and conditions of application, admission, participation in, and completion of the 200 hours Dragonfly Hot Yoga Teacher Training Program.

LIABILITY WAIVER

I understand that the practice of yoga includes physical movements as well as the opportunity for relaxation, and relief from muscular tension. As with any form of physical exercise, there is always the possibility and risk of injury. If I experience any pain or injury, I will listen to my body, stop or adjust as necessary, and look for support from the instructor. I affirm that I alone am responsible to decide whether or not to practice yoga. I release and waive any claims that I have now or may have against Tiffany Geier of Dragonfly Hot Yoga, and the business and staff of Dragonfly Hot Yoga.

I agree to the following:

- Dragonfly Hot Yoga Teacher Code of Ethics
- Photo-Video Guidelines and Release
- Catalog Release
- Liability Waiver

Print Name

Signature

Date

